



Regional Training Overview





Regional Training Overview

- Where We've Been

- Where We're
Going



Regional Training Overview

- **Where we've been...**
 - **Very little emphasis on training from the top**
 - **Concentration on CPOC training**
 - **Very little interaction with installations**
 - **On-line completed Training Input**



Regional Training Overview

- **Where we've been...**
 - **Training Needs Survey**
 - **Coordinate generic soft skill courses**
 - **Coordinate CP-10 related courses**
 - **Provide VTT classes free of charge**
 - **Provide LEAD Facilitators/Classes**



Regional Training Overview

- **Where we're going...**
 - **More Regional Focus**
 - **Assigned Specialists to service installations**
 - **Staff Assistance Visits**
 - **To be your ombudsman on training issues**
 - **Cost sharing VTTs**
 - **Present a variety of classes on site**
 - **ATRRS issues (TACITS & TRAP)**



Regional Training Overview

- **Program Intent...**
 - **Regional Training Centers**
 - **Work to develop local LEAD facilitators**
 - **Sharing Automated Tools**
 - **Creating a training network**
 - **Maximize training budgets**
 - **Variety of completed training input options**



Regional Training Overview

- **Program Intent...**
 - **Partners in training**
 - **Sharing training resources**
 - **Maximize training expertise in the region**
 - **Become the most effective cadre of training professionals in the CHRA community**
 - **Cooperative training ventures**



Regional Training Overview

- **What we have in store this year**

- **Leadership Series**

- **Leadership Course Tutorial Guide**
 - **Executive Training Opportunities**
 - **HR for New Supervisors**



ATRRS Class offerings

UNAF Course offerings

- **Increase marketing**
 - **More contact between HRD and Training POC's**
 - **On-Site classes at your locations**
 - **Establishment of Regional Training Centers**



FY05 Training Needs Survey

Top 15 Courses

Pre-Retirement Seminars
Dealing w/Difficult People
LEAD
Customer Service/Effective Listening
Effective Army/Professional Writing & Military Correspondence
Basic Supervisor Courses/HR for New Supervisors
Stress Management
Management Skills for Secretaries/Admin Assistants (Managing Multiple Priorities)
Mentoring/Coaching
Ethics
Team Building
Time Management, Problem Solving, Decision-Making
Assertive Leadership Skills
Budget Development



HRDD Training Assignments

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HRDD Staff	Program Assignments	Serviced CPACs
Pam Koby (309) 782-5055 Pamela.Koby@cpocria.army.mil	Lead Specialist, Budget, SOPs, Program Evaluation, Training Plan, CHRA Assessments, Leadership Classes	HQ COE Ft. Buchanan
Alex Papke (309) 782-4056 Alexander.Papke@cpocria.army.mil	Tuition Assistance, Competitive Professional Development, NISC (Correspondence Courses), HR for New Supervisors, Leadership Series	Walter Reed AMC Ft. Sam Houston
Michele Fetterley (309) 782-1800 Michele.Fetterley@cpocria.army.mil	Mentor Program, ACHIEVE, Distance Learning, HRD Newsletter, Training Needs Survey	Rock Island Arsenal TACOM
Alline Scott (309) 782-6242 Alline.Scott@cpocria.army.mil	ATTRS, NAF Training, Regional Training Registration Page, USDA Grad School	Ft. Belvoir Ft. Myer
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QUESTIONS

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